



Job Announcement

MAINTENANCE WORKER I

The successful candidate for this position will join the progressive and team oriented staff of the City of Highland. The main functions of this position are to provide semi-skilled and skilled work in the maintenance of streets, storm drains, facilities, park grounds, and other public works areas.

Located north of Redlands, Highland is nestled in the San Bernardino foothills and is the gateway to Big Bear Lake where recreational opportunities abound and home for the East Highlands Ranch planned community. Highland is able to maintain a small town atmosphere while in the midst of the rapidly growing Inland Empire where many cultural activities are available. The current population is 54,377.

Experience and Education: Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience: One year of experience in construction or maintenance work including some semi-skilled work is desirable

Training: Equivalent to completion of twelfth grade

License or Certificate: Possession of or ability to obtain a valid Class C California Driver's License

Salary Range: \$2,941-\$3,575 per month

Work Schedule: 9/80 Work Schedule

Cafeteria Plan: \$1,200 per month toward health/dental/vision insurance premiums

Vacation/Sick Leave: 80 Hours of accrued Vacation within first year, up to a max of 160 hours; 8 Hours per month of Sick Leave with a maximum of 1250 Hours

Holidays: 24 Hours of Floating Holiday per year; 9 paid City Holidays

Retirement:

Retirement benefits are provided through the California Public Employees' Retirement System (CalPERS); 2% @ 55 for (classic) CalPERS members, with the City paying the member contribution; 2% @ 62 for (new) CalPERS members, with the employee paying the member contribution. The distinction between "classic" and "new" is pursuant to State pension reform legislation (PEPRA).

The passing of a pre-placement physical and a drug and alcohol test will be performed as a condition of employment. Appointees will be fingerprinted and required to pass a background investigation. A DMV background check will also be performed.

Required application can be obtained at City of Highland, 27215 Base Line, Highland, CA, 92346, (909) 864-6861, or at www.cityofhighland.org.

Applications will be accepted until position is filled

AN EQUAL OPPORTUNITY EMPLOYER