

Fiscal Year 2016/2017 Total Compensation for all City Positions

Position	SALARY		BENEFITS		TOTAL COMPENSATION	
	Low Step	Top Step	Low Step	Top Step	Low Step	Top Step
	A	E	A	E	A	E
Accountant	54,554	66,310	29,881	31,979	84,435	98,289
Accounting Assistant I	33,762	41,038	26,412	27,710	60,174	68,748
Accounting Assistant II	37,185	45,199	26,984	28,413	64,169	73,612
Accounting Technician I	39,861	48,451	27,430	28,962	67,291	77,414
Accounting Technician II	44,010	53,495	28,122	29,814	72,133	83,309
Administrative Analyst	56,821	69,066	30,259	32,444	87,081	101,510
Administrative Assistant I	36,108	43,890	26,804	28,192	62,912	72,082
Administrative Assistant II	39,736	48,300	27,409	28,937	67,145	77,237
Administrative Assistant III	43,704	53,123	28,071	29,751	71,775	82,874
Assistant Planner	56,492	68,667	30,205	32,376	86,697	101,043
Associate Planner	62,728	76,246	31,245	33,656	93,973	109,902
Asst. Community Development Director	100,559	122,231	37,556	41,422	138,116	163,653
Asst. Public Works Director	100,559	122,231	37,556	41,422	138,116	163,653
Building Official	84,756	103,021	34,920	38,178	119,675	141,199
City Clerk	78,849	95,841	33,934	36,966	112,783	132,807
City Council	-	9,552	-	13,800	-	23,352
City Manager	-	182,767	-	68,381	-	251,148
City Planner	82,375	100,127	34,523	37,689	116,897	137,817
Code Compliance Officer	47,219	57,395	28,657	30,473	75,876	87,867
Community Development Director	115,638	140,558	43,672	48,117	159,310	188,676
Community Volunteer Services Coordinator	38,671	47,004	27,231	28,718	65,902	75,722
Director of Administrative Services	115,638	140,558	43,672	48,117	159,310	188,676
Economic Development Specialist	68,997	83,866	32,291	34,943	101,288	118,810
Housing Technician	41,845	50,863	27,761	29,370	69,606	80,233
Maintenance Superintendent	52,865	64,257	29,599	31,632	82,464	95,889
Maintenance Worker I	34,601	42,057	26,552	27,883	61,153	69,940
Maintenance Worker II	38,081	46,288	27,133	28,597	65,214	74,885
Permit Technician	41,845	50,863	27,761	29,370	69,606	80,233
Planning Technician	41,845	50,863	27,761	29,370	69,606	80,233
Planning Technician II	46,134	56,076	28,477	30,250	74,611	86,326
Public Services Coordinator	56,821	69,066	30,259	32,444	87,081	101,510
Public Services Manager	81,944	99,604	34,451	37,601	116,395	137,205
Public Works Director/City Engineer	115,638	140,558	43,672	48,117	159,310	188,676
Public Works Manager	81,944	99,604	34,451	37,601	116,395	137,205
Senior Accountant	62,739	76,260	31,247	33,659	93,986	109,919
Senior Building Inspector	71,333	86,705	32,680	35,423	104,013	122,128
Senior Code Compliance Officer	54,191	65,869	29,821	31,904	84,012	97,774
Senior Maintenance Worker	43,772	53,205	28,083	29,765	71,855	82,971
Senior Planner	68,997	83,866	32,291	34,943	101,288	118,810
Intern	10.20	12.60	-	-	10.20	12.60 *
Project Specialist	18.63	22.65	-	-	18.63	22.65 *

*Hourly

Sick Leave Buyback-Full-time staff with a minimum balance of 192 hours of sick leave are eligible to buyback 48 hours per year.

Vacation Buyback-Full-time staff are eligible to buyback 60 hours of their accrued vacation leave per year.

Admin Leave Buyback-Management are eligible to buyback 60 hours of their accrued administrative leave per year.

Buyback programs are an option and are not included in the benefits calculation above.

Positions listed above are for all positions whether filled or not.